



NEW ENGLAND

***TALENT ID MANAGEMENT
- PLAYER MODEL***

At **NE Surf**, we believe that it is important to have a clear understanding of what we look for in our players and how we define and develop “talent”. Our mission statement is to provide “best of the best” experiences to all of our players but we also want to identify clear traits and skill sets in our young players, as we help them develop and enjoy the game, at the same time. We have already seen many of our players have great success at the HS and collegiate levels, and we want to see our players moving on to play professionally and to represent our National teams in the future.

NE Surf uses a simple talent ID model to aid coaches and players with a clear understanding of what a NE Surf player looks like. This model will help our current players with identifying areas that they need to work on but also help with player recruitment.

The NE Surf model uses the acronym P.A.C.E and will convey the characteristics that we look for in our players:

- P** - Personality
- A** - Ability (technical foundation)
- C** - Creativity
- E** - Explosion

Personality - We expect maximum effort at all times and we want players who will always exhibit an outstanding work ethic and demonstrate good character even at times of adversity.

Ability (Technical Foundation) - We expect players who have an excellent technical foundation – a strong first touch, range of passing and the ability to play off either side of their body.

Creativity - We expect players who can take risks in difficult moments. In order to compete at the very highest levels our players must be able to solve problems in pressure situations.

Explosion - We expect players who possess, or who have the desire, to maximize their physical attributes in order to excel with their first few steps.

P.A.C.E Model Grading

- 1 – Progressing towards meeting the standard (Royal)
- 2 – Meeting the standard at times (Sky)
- 3 – Meeting the standard consistently and independently (Navy)
- 4 – Exceeding the standard consistently and independently (Surf Select)

These guidelines will help all coaches in NE Surf to have a more consistent outlook on how we define “talent” within the Club and also help to select players to bring into the Club.

